

Supplemental Dues Task Force Report

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What has the Supplemental Dues Task Force done in 2021?

- 6+ Meetings
- Membership Survey
- Membership Targeted Phone Survey
- State Dues Comparisons
- Dues Analysis

Members 2021

Rex Cabaniss

Wayne Domingue

Whitney LeJeune

Lisa Nice

Kyle Smith

Bill Tudor

Kathleen Gordon

Chair: Angela Morton

Survey Results



- 500 responses (49% of membership)
- 75% of LA firms pay AIA dues for their employees
- Started to identify firm-size ranges in Louisiana

helpful to target future programming

- Alternative practice types identified

Architect at non-architecture firm, government agencies, etc

SUPPLEMENTAL DUES TASK FORCE GOALS

- Examination of dues structure to ensure EQUITY for dues requirements for members, and alignment with dues structures across nation
- Supplemental Dues concept is being phased out nationally as best practice.
- Phasing out supplemental dues provides transparency and clarity in dues
- Task force discovered SD's are not being paid as originally intended
- Goal is an expense and revenue-neutral adjustment to dues structure

SUPPLEMENTAL DUES: FINANCIAL ANALYSIS

- AIALA member dues budget is \$265,000.
 - Accounts for current 815 AIA Architect and 200 Associate AIA Members
 - Current AIA LA Dues: \$90 AIA Member; \$70 Assoc.
 - SD Dues +\$140 per employee of firm, paid by firm leader
- Goal is an expense & revenue-neutral adjustment to dues structure

DUES STRUCTURE MODIFICATION

- Analysis of average dues completed based on firm sizes reported
 - Scenarios run for all types of firm structures in Louisiana
 - Most firms will see either minor decreases, or increases, of up to about 12% of total dues currently paid
 - Sole practitioners: increase of \$40/ yr
 - Balancing Assoc/AIA member dues with actual dues paid