

NAC NEWSBITES

July 2022

Monthly Updates

Knowledge: Grow & Lead -

Focus: In the third quarter, this Work Group put together a list of “Challenges” that EPs are facing today in the AEC Industry (link: [EPs Challenges & Solutions - Brainstorming](#)). This compilation addresses various barriers that an EP may face during their careers in Architecture. Furthering their study of this topic, the Work Group will conduct a survey of the NAC to better understand challenges facing EPs today.

Challenge: The challenge with compiling such a list that accurately describes an AIA Associates path in Architecture is that the term “Associate” broadly represents any and all unlicensed individuals in our industry. Often times, being an Associate is commonly tied to be “young” or “early career”; while we know that being an AIA Associate means so much more. This survey aims to accurately represent all experiences.

NAC Sphere of Influence: This survey will be distributed to the Full Committee. This is an opportunity for all volunteers on the NAC to lend their voices to this effort. The end goal will be to distribute the results to our Staff representatives and beyond.

Turquoise Agenda: Work Group on Sustainability & Resilience (WGoSR) -

Focus: This Work Group is focusing their efforts on inviting guest speakers to their Monthly Meetings. The goal is to work closely with individuals who are deeply rooted in practice and advocacy efforts towards Climate Action, Sustainability, and Resilience. The first guest speaker invited to their Work Group meetings will be Illya Azaroff, FAIA.

Challenge: The challenge for this Work Group is to determine a path forward for the NAC to contribute to on-going efforts for Climate Action (answering the question “How can the NAC be leaders as Climate Action Advocates today?”); and to also identify ways that the NAC can help facilitate knowledge and professional development for EPs specifically in the subject areas of Sustainability and Resilience.

NAC Sphere of Influence: The Full Committee will be invited to any meetings which include guest speakers. This is an opportunity for the Full Committee to also work on their own professional development in this subject area. Looking beyond the NAC, this Work Group is still developing how to connect / collaborate.

VALUE Work Group -

Focus: This Work Group is currently reviewing the [AIA Guides for Equitable Practice](#). They will be assessing each section using the SWOT Analysis. SWOT analysis allows for the assessment of Strengths, Weaknesses, Opportunities for growth, and identify any Threats (or barriers). The purpose of this analysis is threefold: 1) to better understand the Guides (and how to apply them in practice), 2) to advocate for implementing these recommendations into practice, and 3) to identify potential areas of growth for EPs in the workplace.

Challenge: The challenge will be reviewing the Guides for Equitable Practice through the

lens of Emerging Professionals, and understanding what recommendations are truly supporting EPs versus what recommendations might actually be a barrier for EPs in the workplace.

NAC Sphere of Influence: This Work Group will be documenting their study / findings, and will report back to the NAC upon completion. Looking beyond the NAC, this Work Group is still developing how to connect / collaborate.

Announcements:

Liaison Announcements -

Strategic Council - Darral Tate, Assoc. Rep to the Strategic Council

The Strategic Council has introduced a new sprint (study group) called The Value of Architecture. A directive from the AIA board, asking the Council to invite the NAC to collaborate on this topic, resulted in Darral's leadership on this sprint. Darral recently led a small group conversation with JP and Valerie to collect feedback on Associate member prosperity. A report will be sent to the AIA Board of Directors. Stay tuned!

RAD / STAR Announcements -

AIA North Carolina, AIA South Carolina, AIA Georgia, and AIA Kentucky will be hosting ASPIRE Conference 2022 September 11-13, 2022. This event is open to the public - all architects across the country - and hosted in Asheville. If you're interested to know more about this event, please reach out to Jenn Truman or Jonathan Ruiz! Link to event website here: <https://aspirexp.com/schedule/>

Opportunities:

Looking to Share More Info About the NAC with Your Network? -

Has your State or States in your Region asked you to give a presentation about the NAC? If you're looking for a quick presentation for your network(s), checkout the RAD / STAR Resources folder for a short, editable presentation file: [2022 Resources](#)

Volunteer on the NAC AdCom! -

Are you a RAD in their second (final) term looking to extend your stay on the NAC? Apply today! Applications are due Monday, August 15th 11:59pm EDT!

Meetings / Events / Conferences

Full Committee Virtual Gathering

Due to unforeseen circumstances, we had to postpone our Summer Virtual Gathering. We are aiming to provide an additional workshop for the Full Committee during the fourth quarter. Please be on the lookout for additional information in the future!